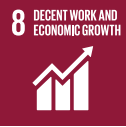


Employee health and safety



Target 8.8.

Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.

We seek to comply with global best practices when it comes to the health and safety of our employees and we have set ourselves the following goal: to reduce the number of on-the-job injuries through planned and systematic actions aimed at improving health and safety conditions.

The actions of LUKOIL Group's Program of Health and Safety, Better Working Environment, Emergency Prevention, and Response for 2017-2019 aim to prevent accidents and injuries, implement a culture of work safety, provide employees with protective equipment, deliver training and instruction, and prevent work-related illnesses, among other goals.

LUKOIL allocates significant funds to implement health and safety measures. In 2017, RUB 12,307 million was allocated to finance program measures

The description of the relevant management system can be found on the Company's website

